



Organizational Inclusion Assessment Services

MAIN FEATURES:

- 4 instruments
- Inclusion Survey Tool
- Key Informant Interview
- Focus Group Interview
- Human Capital Inventory
- Reliable and valid instruments
- Result summary report

KEY BENEFITS:

- Quick and easy administration
- Surveys can be delivered online or in paper and pencil format
- Based on the DTUI.com cultural proprietary competence and inclusion model
- Inclusive approach
- Cost effective
- Well- tested, reputable toolkit
- Easy to understand summary reports



The Cultural Competence and Inclusion Gap Analysis Approach

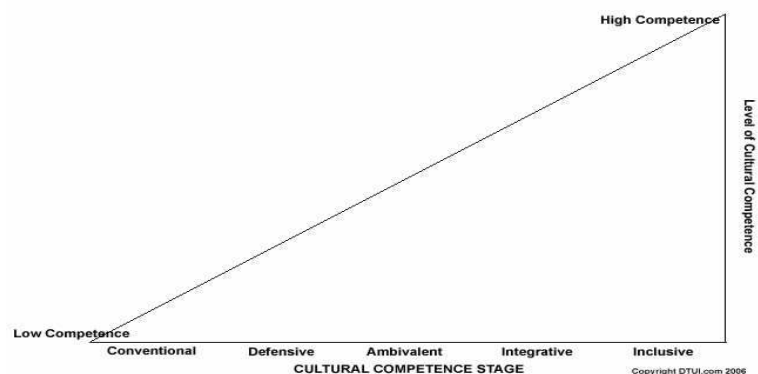
Are you looking for a tool to assess your organization's current cultural competency challenges? Need a quick and easy tool to identify barriers to diversity and inclusion? Having difficulties identifying a quick and easy assessment tool to administer? Want your assessment results to directly link to your organization's diversity education, training and policy needs? If your answer is yes to any of the above, you will find DTUI's Organizational Inclusion Assessment (OIA) system a valuable resource.

Well-Tested Tool

The OIA toolkit is a premier product designed to help organizations assess its diversity and inclusion initiatives. Organizations across sectors have used the tools, and the items have been changed over time based on statistical results. The result is a valid (i.e., the items assess what participants expect them to) and reliable (i.e., the tool consistently assesses what it is designed to measure from one situation to another) set of instruments. One organization's use of the assessment toolkit led to results that were so impressive that the lead person was invited to present outcomes at a 2007 higher education assessment conference. Take the survey at <http://www.dtui.com/toolkit.html>.

Identify Your Organization's Stage of Inclusion

Unlike most other tools on the market, the OIA uses two surveys and two interviews to identify an organization's stage of inclusion based on our proprietary cultural competence and inclusion model. The data offers you have a clear idea about where your organization is, the cultural competence gaps it needs to address, and intervention recommendations needed to move towards higher stages. This makes our tool outstanding. Go to <http://www.dtui.com/toolkit.html> for sample reports.





Partial Client List



The Organizational Inclusion Survey is quick, easy, and efficient. Scoring is also a cinch.

Longmont City, Colorado
University of California, San Diego
Cook Group, Inc.
Eastern Michigan State University
Kaleidoscope Community, Inc.

Central Intelligence Agency
Deloitte, Inc.
University of Texas, Austin
Mental Health Services
AT&T

Cost Structure

| Format | Number of Participants | | | | |
|--|------------------------|---------|----------|-----------|----------------|
| | 100-300 | 301-500 | 501-1000 | 1001-2500 | >2500 |
| | Cost in US\$ | | | | |
| Paper/Pen ¹ | \$40 pp | \$35 pp | \$30 pp | \$25 pp | Call for Quote |
| Paper/Pen ² | \$70 pp | \$65 | \$55 pp | \$45 pp | Call for Quote |
| Online ³ | Same as above | | | | Call for Quote |
| Online ⁴ | Same as above | | | | Call for Quote |
| Interviews ⁵ | Call for quote | | | | |
| Administration of the surveys includes data analysis and customized summary report | | | | | |
| ¹ Organizational Inclusion or HCI survey | | | | | |
| ² both the Organizational Inclusion & HCI surveys | | | | | |
| ³ Online administration of Organization Inclusion or HCI survey | | | | | |
| ⁴ Online administration of both the OI & HCI surveys | | | | | |
| ⁵ Key Informant & Focus Group Interviews by consultants | | | | | |



Diversity Training University Int'l

346 First Street
Suite 106
San Francisco, CA. 94105
Phone: 415.692.0121/888.288.1603
Fax: 888.288.1603
admin@dtui.com
http://www.dtui.com

Visit us at: www.dtui.com



Spreading compassion in the service of global inclusion!
Spreading compassion in the service of global inclusion!