

Diversity Professional Certification

Diversity Professional Certification Level 1 eLearning Course Format

Diversity Professional Certification Level 1 (eLearning Format) Seminars



Faculty & Administration

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The program provides diversity professionals with the competence needed to lead as in-house experts or external consultants.

- Are you in charge of your organization's diversity initiative?
- Do you want to learn the best practices for promoting inclusion?
- Do you want to learn how to manage diversity program politics and resistance?
- Don't have a clue about how to get the leadership to fully support the diversity initiative?
- Need to assess how inclusive your organization is?

Then this is the seminar for you.



The Certified Diversity Professional (CDP) program offers state-of-the-art diversity and inclusion strategies for the diversity officers, consultants, and trainers. Learn how to think like an organizational change expert to identify and remove diversity and inclusion barriers. Level 1 seminar is the first of two needed to receive Certified Diversity Professional (CDP) credentials. It focuses on identifying inclusion barriers, making a high impact case for an organizational change initiative, and developing intervention strategies from sound data.

This online version of the Level 1 seminar provides you with the flexibility to attend the course when it is convenient for you.

REASONS

- 1 Learn about state-of-the-art, innovative diversity & inclusion strategies from experts
- 2 Get coaching for your specific challenges
- 3 Learn from dynamic presentations
- 4 Build your strategic diversity leadership skills & effectiveness
- 5 Learn how to assess your organization's inclusion barriers.
- 6 Learn how to reduce insensitivity and discrimination
- 7 Increase your credibility by earning certification credentials.

Diversity Professional Certification Seminar

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About the Seminars

Join us in San Francisco for three days of learning, collaboration, and cultural events. The seminars are designed to provide diversity leaders with the awareness, knowledge and skills needed to lead successful diversity initiatives and manage a diverse organization.

Diversity leaders are challenged by working in fast-moving, ever-changing organizations that require them to take on a variety of roles and responsibilities. Continuous learning is critical in meeting these challenges. This seminar is a must for the diversity leader who wants to acquire advanced knowledge and skills in the profession.

The seminar format includes lecturettes, small group work, demonstrations, and review of tools and best practices.

Participants receive certification upon completion of Levels 1 & 2 seminars. DTUI has been certifying diversity professionals since 1998.

Program Content Overview

CONTENT

Diversity Profession Overview

- The New Millennium Diversity Professional
- Self Assessments
- Organizational culture & OD
- Organizational inclusion & cultural competence
- Designing & developing a high impact diversity initiative

Barriers to Inclusion

- Culture & organizational behavior
- Culture & communication
- What is cultural competence?
- Cultural competence & talent management

Identifying Barriers to Inclusion

- Cultural audits
- Identifying cultural competency & inclusion gaps
- Needs assessment and diversity initiative objectives
- Assessment tool design and development

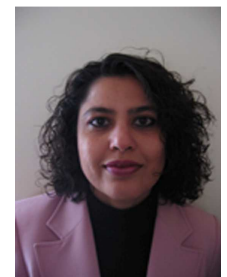
Creating a Harassment-Free Organization

- Recruitment, retention, & on-boarding
- Project management, team formation, & alliance building

I really appreciate the interactions we had in the small groups and the openness in which we were allowed to share—including the facilitator!



The course was great even in this format. The instructors were knowledgeable and very helpful. Thank you. Stanley Green



Excellent trainers, very patient and willing to share—extremely knowledgeable about the subject. D. Carvalho



Questions, questions, questions! You can ask all that you want. You feel comfortable exchanging information. P. Daniels



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Seminar Highlights

- Attend the course each week for the live lecture with discussion, or watch the recorded video of the course at any time. Each session is recorded so that participants can view and review at any time during the course.
- Ask as many questions as you need. Get the support you need to meet your real world organizational challenges.
- Learn from expert certified cultural diversity professionals
- Receive credit toward your Certified Diversity Professional (CDP) credentials
- Increase your confidence and diversity professional emotional intelligence.
- Have fun with us!

Technical Requirements

System requirements

PC-based attendee

Required: Windows® 200, XP Home, XP Pro, 2003 Server, Vista

Macintosh®-based attendee

Required: Mac OS® X 10.4 (Tiger®) or newer

It is to wear a headset with voice that you plug the computer. You may choose to call the conference number.



Who should attend?

This symposium is designed for individuals who have a diversity leadership role within their organization.

- *Chief Diversity Officers*
- *Human Resource Managers*
- *Diversity Managers*
- *Diversity Committee Members*
- *Presidents, CEOs, and COOs*
- *Diversity Trainers*
- *Organizational Consultants*
- *EEO/Affirmative Action Officers*

Space is limited to about 10 participants to enhance learning. So sign up today!

\$995.00* Registration

*Register by December 15, 2008 to Save \$500 at the above Early Bird Special Price!!! Save more with the package price for both levels!

For more information, visit
<http://www.dtui.com/conferences.html> NOW.



DTUI.com

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<http://www.dtui.com>
admin@dtui.com

Diversity Professional Certification Seminar Registration

November 5-7, 2008

Financial District

San Francisco, CA.



DTUI.com uses the Citrix Go-to-Meeting platform for our elearning courses. This is the most reliable system we have found to date.

Participants can raise their hand, control the screen when the instructor passes the cursor to them, and each presentation receives an evaluation.

The dedicated classroom website offers the week schedule, access to recorded lectures, the Discussion Board area, exercises, and an FAQ section.

We have trained diversity professionals at a distance for more than ten years. We have learned a thing or two about how to make it a rewarding experience.

DTUI.com

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1 **YES!** Please register me for the \$995.00 DCP Level One Online Seminar (\$1495.00 after December 15, 2008).

2 ORGANIZATION INFORMATION

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

Job Title: _____

Email:* _____ Business Personal

*Your privacy is important to us. Your email address is for seminar-related business only.

3 EXPRESS SEMINAR ENROLLMENT

Please email my confirmation to me within 48 hours (NOTE: We do not use fax). My email address is the same as above or _____.

4 NAMES OF ATTENDEES (Please list additional names on a separate sheet.)

#1 Participant's Name: _____

Email:* _____ Business Personal

#2 Participant's Name: _____

Email:* _____ Business Personal

5 PAYMENT METHOD

Our federal FEIN# is **51-0383290**

Levels 1 [] & **2** []: # of Participants ____ X \$ ____ (\$995 single & \$895 group)*
Save with our package price: **Levels 1 & 2** [] (\$2600.00 single & \$2400.00 group)

Check # _____ enclosed (payable to Diversity Training University International)

Purchase order # _____ is attached to completed registration form.

Charge to: AMEX VISA MC Discover Exp. Date: Mo. ____/Yr 20____

Card number: _____

Cardholder's Name as appears on card: _____

Address, if different from above: _____

*\$1595.00 (single) and \$1395.00 (per person in group) will apply after **December 15, 2008**.