

Diversity Professional Certification

Diversity Professional Certification Level 1 eLearning Course Format



7 REASONS

- 1 Learn about state-of-the-art , innovative diversity & inclusion strategies from experts
- 2 Get coaching for your specific challenges
- 3 Learn from dynamic presentations
- 4 Build your strategic diversity leadership skills & effectiveness
- 5 Learn how to assess your organization's inclusion barriers
- 6 Learn how to reduce insensitivity and discrimination
- 7 Increase your credibility by earning certification credentials.

Diversity Professional Level 1 Online Training Course

Faculty & Administration

- Billy Vaughn, PhD CDP
- Pamela Tudor, MA CDP
- Martha Geraghty CDP
- Angela Huskey, CDP
- Gina Quinlan (Administration)

This program provides diversity professionals with the competence to design and develop diversity programs as in-house resource experts or external consultants.

- Are you in charge of your organization's diversity initiative?
- Want to learn the best practices for promoting inclusion?
- Want to get the most out of your diversity steering committee?
- Don't have a clue about how to get the leadership to fully support the diversity initiative?
- Need to assess how inclusive your organization is?

Then this is the seminar for you. And it is online.



The Certified Diversity Professional (CDP) program offers state-of-the-art diversity and inclusion strategies for diversity officers, consultants, and trainers. Learn to think like an organizational change expert to identify and remove diversity and inclusion barriers. Level 1 seminar is the first of two needed to complete the Certified Diversity Professional program. It focuses on identifying inclusion barriers, making a case for an organizational change initiative, and developing intervention strategies. This online version provides you with the flexibility to attend the course when it is convenient for you.



Diversity Professional Certification Seminar

Diversity Professional Certification Level 1

eLearning Course Format

About the Level 1 Seminar

Join us each week for ten weeks online for a lecture and discussion. If you must miss a meeting, you will be able to access it online.

Diversity leaders are challenged by working in fast-moving, ever-changing organizations that require them to take on a variety of roles and responsibilities. Continuous learning is critical in meeting these challenges. This seminar is a must for the diversity leader who wants to acquire advanced knowledge and skills in the profession.

Each of the ten online seminars includes a short lecture, demonstrations, and discussion. A site dedicated to participants allows you to chat and collaborate on projects.

Participants receive diversity consultation certification upon completion of the Level 1 seminar and short assignments. DTUI has been certifying diversity professionals at a distance since 1998.

Program Content Overview

| CONTENT | SCHEDULE |
|--|--------------------------------------|
| Diversity Consulting | |
| Overview of the diversity leadership in the new millennium | Week 1 |
| What is a diversity officer?: Self assessment | Week 1 |
| What is organizational culture? | Week 1 |
| What is organizational inclusion? | Week 1 |
| Designing & developing a high impact diversity initiative | Weeks 2 |
| Barriers to Inclusion: | |
| Designing & developing a high impact diversity initiative | Week 3 |
| Culture and organizational behavior | Week 4 |
| Culture & communication | Week 4 |
| What is cultural competence? | Week 5 |
| Cultural competence and Talent Management | Week 6 |
| Identifying Barriers to Inclusion: | |
| <ul style="list-style-type: none"> Cultural audits Identifying cultural competency & inclusion gaps Needs Assessment and Objectives Assessment tool design and development | Week 7 Week 7 Week 8 Week 8 |
| Creating a Harassment-Free Organization | |
| <ul style="list-style-type: none"> Recruitment, retention, & Onboarding Project management, team formation, & alliance building | Week 9 Week 10 |

I took this course and repeated it in the face-to-face format to reinforce my learning while completing Level 2! The online format really helps you learn the materials. Johanna Steans, esurance.com



Dr. Billy Vaughn CDP is the certification program director and founder. He is an award winning cultural diversity expert with an international reputation. Dr. Vaughn specializes in cultural competence assessment and education. His publications include the Organizational Inclusion Assessment Toolkit, numerous cultural diversity elearning programs, Collision Course II simulation game, Diversitypedia, and published numerous articles. He is also editor-in-chief of Diversity Officer Magazine. His graduate degree is in cultural psychology from the University of California, San Diego. Numerous media appearances include the Gothenburg (Sweden) Daily News, Swedish National Radio, the Washington Post, Employment Review, Wells Fargo Business Magazine, Business Week and others. The State Department frequently requests him to visit with foreign diplomats visiting the United States to learn about American cultural diversity efforts.



This course was great even in this format. The instructors were knowledgeable and very helpful. Cherie Nabor, Diversity Officer W. W. Grainger

Wow! I felt included in discussions. The information focuses on solving problems instead of diversity politics. I learned a lot. Michael Eatman, Arbor University



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Seminar Highlights

- Attend the course when you can. We have a designated time each week for lecture and discussion. Each session is recorded so that those who cannot attend review at any time.
- Ask as many questions as you need. Get the support you need to meet your challenges
- Learn from the experiences of other participants
- Receive credit towards your Certified Diversity Professional (CDP) credentials
- Increase your confidence as a diversity professional
- Have fun!

Technical Needs to Attend Course

System Requirements

PC-based attendees

Required: Windows(R) 2000, XP Home, XP Pro, 2003 Server, Vista

Macintosh(R)-based attendees

Required: Mac OS(R) X 10.4 (Tiger(R)) or newer

Read our Audio Checklist for tips on using your computer's microphone and speakers with GoToWebinar.

<https://www2.gotomeeting.com/default/help/g2w/g2w%5fuser%5fhelp.htm#Webinar%5fPresentation/Audio%5fBest%5fPractices.htm>



Sample of Companies Served

- NB Power Company, New Brunswick
- Shell Oil Nigeria
- CalPERS
- AT&T Business Solutions
- NOAA
- City of Buffalo
- Gallaudet University

Who should attend?

This course is designed for individuals who have a diversity leadership role within their organization.

- *Chief Diversity Officers*
- *Human Resource Managers*
- *Diversity Managers*
- *Diversity Committee Members*
- *Presidents, CEOs, and COOs*
- *Diversity Trainers*
- *Organizational Consultants*
- *EEO/Affirmative Action Officers*

Space is limited to about 10 participants to enhance learning. Sign up today!

\$995.00* Registration

*Register more than 30 days before course start date to Save \$500 at the above Early Bird Special Price!!! Save more with the package price by registering for both levels!

For more information, visit <http://www.dtui.com/conferences.html> NOW.



DTUI.com

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Diversity Professional Certification eLearning Program Registration

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I never thought I would say this about an online diversity course, but this was a very valuable one. Billy, you always find a way to amaze me.

We use Citrix Go-to-Meeting and Go-to-Webinar platforms for our elearning courses. This is the most reliable system we have found to date.

Participants can raise their hand, control the screen when the instructor passes it to them, and allows you to evaluate each presentation.

The dedicated participant site allows you to chat and collaborate with other participants.

We have trained diversity professionals at a distance for more than ten years. We have learned a thing or two about how to make it a rewarding learning experience.

DTUI.com

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<http://www.dtui.com>

1 **YES!** Please register me for the \$995.00 DCP Level One Seminar (\$1495.00 within 30 days of seminar start date).

2 ORGANIZATION INFORMATION

Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

Job Title: _____

Email:* _____ Business Personal

*Your privacy is important to us. Your email address is for symposium-related business only.

3 EXPRESS SEMINAR ENROLLMENT

Please email my confirmation to me within 48 hours (NOTE: We do not use fax). My email address is the same as above or _____.

4 NAMES OF ATTENDEES (Please list additional names on a separate sheet.)

#1 Participant's Name: _____

Email:* _____ Business Personal

#2 Participant's Name: _____

Email:* _____ Business Personal

5 PAYMENT METHOD

Our federal FEIN# is **26-3502291**

Online Level 1: # of Participants ____ X \$____ (\$1495 or \$995 early bird)*
Save with our package price: **Levels 1 & 2** [] (\$2495.00 single & \$2295.00 group)

Check # _____ enclosed (payable to Diversity Training University International)

Purchase order # _____ is attached to completed registration form.

Charge to: AMEX VISA MC Discover Exp. Date: Mo. ____/Yr 20____

Card number: _____

Cardholder's Name as appears on card: _____

Address, if different from above: _____

*\$995.00 (single) and \$955.00 (per person in a group) if paid more than 30 days prior.